

EVALUATION SUPPLEMENT LOG

22439 - KILGORE, MARY

REFUSED

April 15, 2019

EMPLOYEE NAME

BADGE #

DATE/YEAR

Date of Entry	Activity Summary including Date of Occurrence	SUPERVISORY ACTION TAKEN	Date Notified	Employee Badge and Initial	Initiating Supervisor Badge and Initial	Reviewing Supervisor Badge and Initial	Further Disposition
3/3/2019	<p>On 2/5/19 you entered the District Three parking lot at 0357 hours. Another car followed you through the gate and into the parking lot. Both of you backed into a parking spot and sat until 0433 which is when you were dispatched. During my interview with you two days after the incident, you initially claimed not to recall who was in the other vehicle even though you sat next to that officer for over 30 minutes. By sitting in the lot, you put yourself out of position to assist other officers assigned to your beat. You increased your response time for calls for service in your assigned area. Additionally, you were not in a position to conduct proactive patrols that could have been valuable in detecting or deterring various crimes on his beats, in particular "thefts from autos" and safe cracking offenses, which have been an issue in the district. 2/5/2019</p> <p>1. Shall devote the maximum possible time to the performance of basic duties, remaining in the station or office only when necessary.</p> <p>2. Be familiar with area of assignment and conduct a diligent patrol, accentuating</p>	<p>Your actions were in violation to the Manual of Rules and Regulations 1.01.A. to wit:</p> <p>1.01 Members shall not commit any acts or omit any acts, which constitute a violation of any of the rules, regulations, procedures, directives, or orders of the Department.</p> <p>A. A violation which does not entail a risk of nor leads to physical injury to another or financial loss to the City.</p> <p>Officers Kilgore's actions were also a violation of the Department's Job Specifications which state that officers will:</p> <p>1. Shall devote the maximum possible time to the performance of basic duties, remaining in the station or office only when necessary.</p> <p>2. Be familiar with area of assignment and conduct a diligent patrol, accentuating</p>	3/11/2019 9:53:33 AM	REFUSED	L0022	C0023	

prevention rather than arrests, by giving particular attention to locations most susceptible to the occurrence of crime.

Form 448S

EVALUATION SUPPLEMENT LOG

April 15, 2019

13611 - JOHNSON, ROBERT

REFUSED

EMPLOYEE NAME

BADGE #

DATE/YEAR

Date of Entry	Activity Summary including Date of Occurrence	SUPERVISORY ACTION TAKEN	Date Notified	Employee Badge and Initial	Initiating Supervisor Badge and Initial	Reviewing Supervisor Badge and Initial	Further Disposition
3/3/2019	<p>On 2/5/19 you remained stationary, for an extended period of times, in the rear of the District Three parking lot from 0158-0551. By sitting in the lot for over 3 hours, Officer Johnson put himself out of position to assist other officers assigned to his beat. He increased the response time to calls for service in his assigned area. And he was not in a position to conduct proactive patrols that could have been valuable in detecting or deterring various crimes on his beats. In particular "thefts from autos" which have been an issue. 2/5/2019</p> <p>Officers Johnsons actions were also a violation of the Departments Job Specifications which state that officers will:</p> <ol style="list-style-type: none"> 1. Shall devote the maximum possible time to the performance of basic duties, remaining in the station or office only when necessary. 2. Be familiar with area of assignment and conduct a diligent 	<p>Officers Johnsons actions were in violation to the Manual of Rules and Regulations 1.01 A. to wit:</p> <p>1.01 Members shall not commit any acts or omit any acts, which constitute a violation of any of the rules, regulations, procedures, directives, or orders of the Department.</p> <p>A. A violation which does not entail a risk of nor leads to physical injury to another or financial loss to the City.</p>	3/3/2019	REFUSED	L0022	L0022	

patrol, accentuating prevention rather than arrests, by giving particular attention to locations most susceptible to the occurrence of crime.

By sitting in the lot for over 3 hours, the officer put himself out of position to assist other officers assigned to his beat. He increased the response time to calls for service in his assigned area. And he was not in a position to conduct proactive patrols that could have been valuable in detecting or deterring various crimes on his beats. In particular "thefts from autos" which have been an issue.

Any further lapse in judgement as it relates to rendering service to the public shall continue to be addressed in a progressive manner.

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